

# Final advice for Japanese

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I'm advising you... this is

"Final advice for Japanese people" will be!

Due to the current factors below, Japan is approaching the worst end!

(1) Showa-era thoughts and actions

(2) A society that does not want change due to conformity pressure, which seems strange even in the world

(3) Huge labor costs that are not commensurate with sales and profits

## <Only one solution to survive in the world>

### <1>retirement exam

①Regardless of type When you retire...whether you deserve to pay retirement allowance

Was it accompanied by the appropriate skills to measure the degree of contribution as a numerical judgment material?

Make retirement exams mandatory for all employees

Employment continuation regular examination

② Regularly conduct tests to ask staff about their professional skills, If you do not clear a certain criterion, do you consult with the person and take the test again?

or let them choose to retire

Written as law

The above two items will be stipulated as temporary cases in the Labor Standards Act with penal provisions.

Theoretically, it is established by the following formula

$\text{Skill} \times n \times \text{Manage} = \text{Win \& Win} = \text{Survive of worlds race}$

<2>Realization of a constitutional society that constantly pursues production capacity and efficiency and seeks change

If the above two items are not realized, only Done!